

Department of Human Resources

Annual Report Highlights

(October 1, 2008 – September 30, 2009)

Presented January 14, 2010

Focus

Strategic Plan – Goal Three

Recruit, retain and develop a diverse cadre of the highest quality teaching personnel, staff, and administrators.

Presentation Agenda

- *New Hires*
- *Minority Staffing*
- *Retirements*
- *Retention – Turnover*

New Hires

	2005	2006	2007	2008	2009
Teachers	147	150	146	114	111*
Administrators (Principals)	2	1	2	0	2
Administrators (Assistant & Associate Principals)	2	1	3	3	1
Administrators (Support & Instructional)	3	4	2	1	2
Classified	87	123	110	92	172
Total	241	279	263	210	288

***These are new hires for the 2009-2010 school year -- includes PT/FT.**

New Hires

ELEMENTARY TEACHERS

- Kindergarten – 6
- 1st Grade – 3
- 2nd Grade – 3
- 3rd Grade – 8
- 4th Grade – 3
- 5th Grade – 3
- SPED – 6
- Other - 24

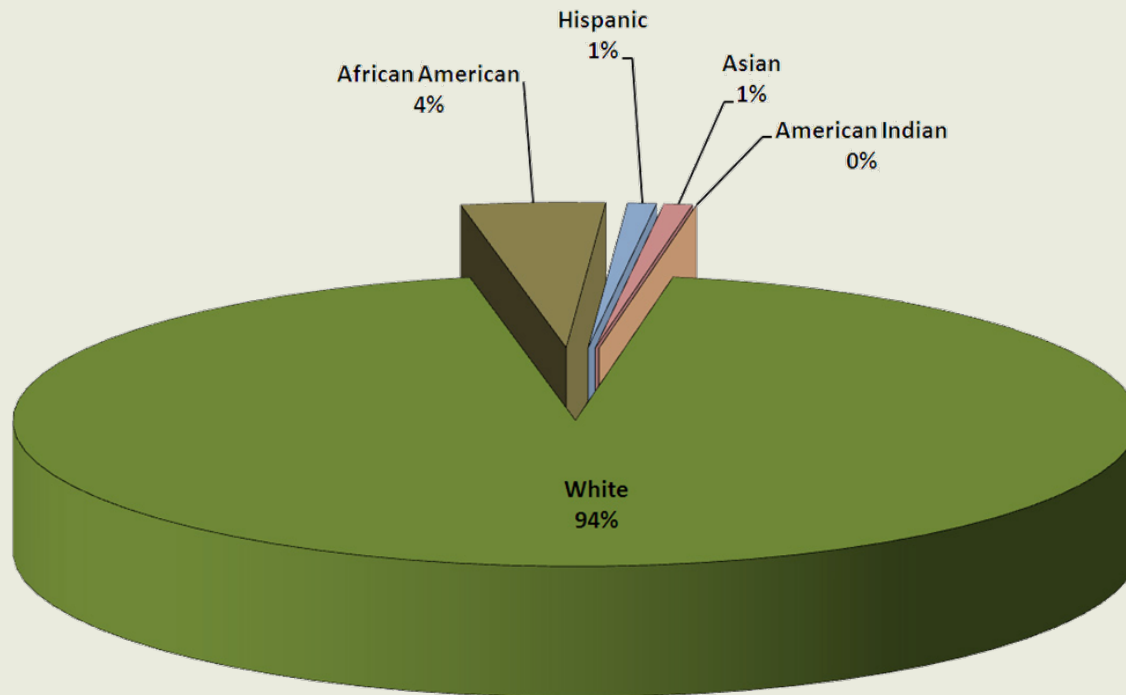
SECONDARY TEACHERS

- English/Lang. Arts – 8
- Math – 7
- World Languages – 2
- SPED – 13
- Science - 4
- Social Studies – 6
- Other - 12

There were also three teachers hired in Central Office

Minority Staffing

NEWLY EMPLOYED TEACHING STAFF SINCE LAST YEAR'S REPORT



Count: African American = 5; American Indian = 0; Asian = 1; Hispanic = 1; White = 114

Note: This number includes the 7 new minority teachers; no minority teachers were hired mid-term.

Minority Staffing

Student Ethnic Distribution

Count: 12,742

African American – 1,662

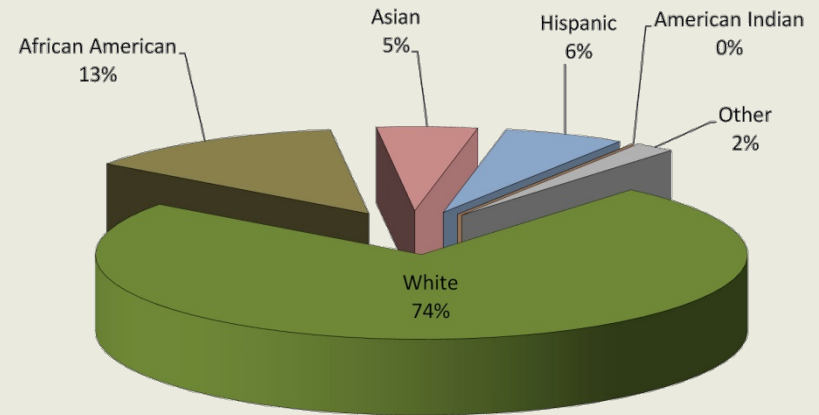
American Indian – 22

Asian – 650

Hispanic – 777

Other – 217

White – 9,414



Total Teaching Staff

Count: 1,174

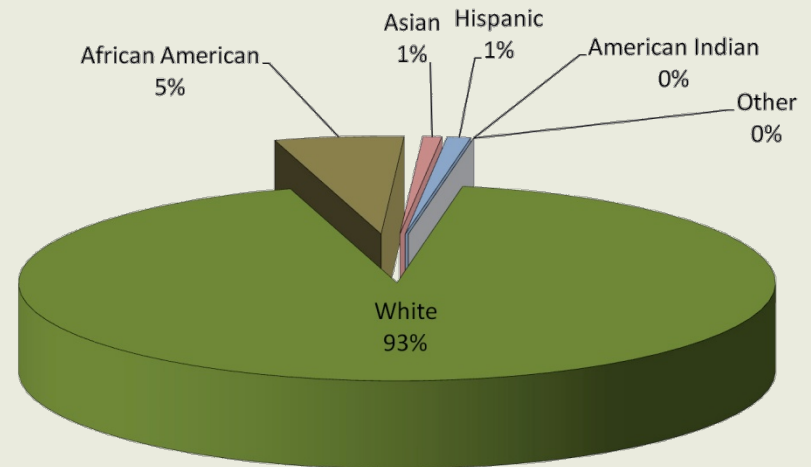
African American – 64

American Indian – 1

Asian – 12

Hispanic – 14

White – 1,083



Minority Staffing

Total Classified Employees

Count:

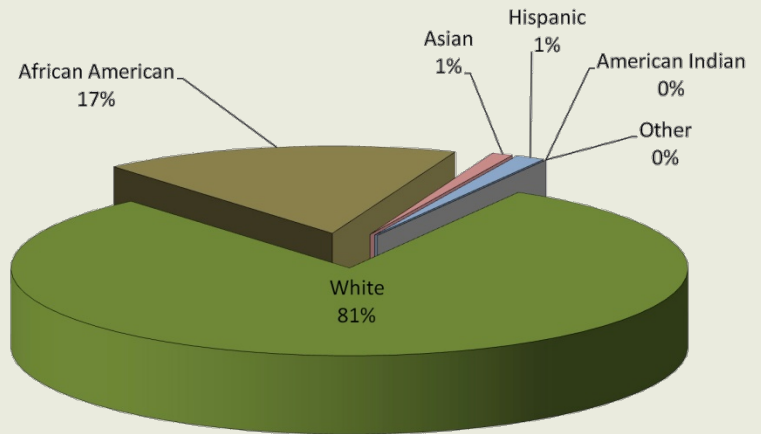
African American – 194

American Indian – 2

Asian – 11

Hispanic – 15

White – 886



Principals and Assistant Principals

Count: 51

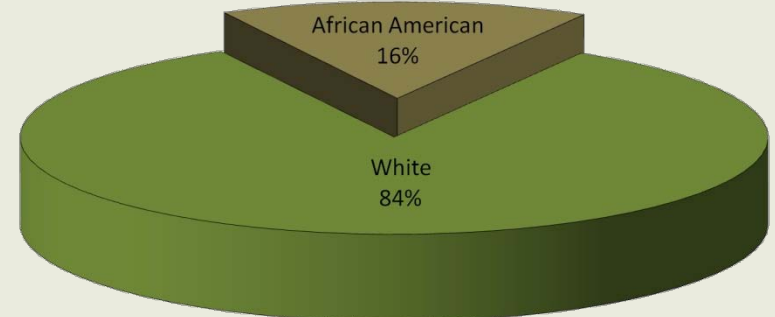
African American – 8

American Indian – 0

Asian – 0

Hispanic – 0

White – 43

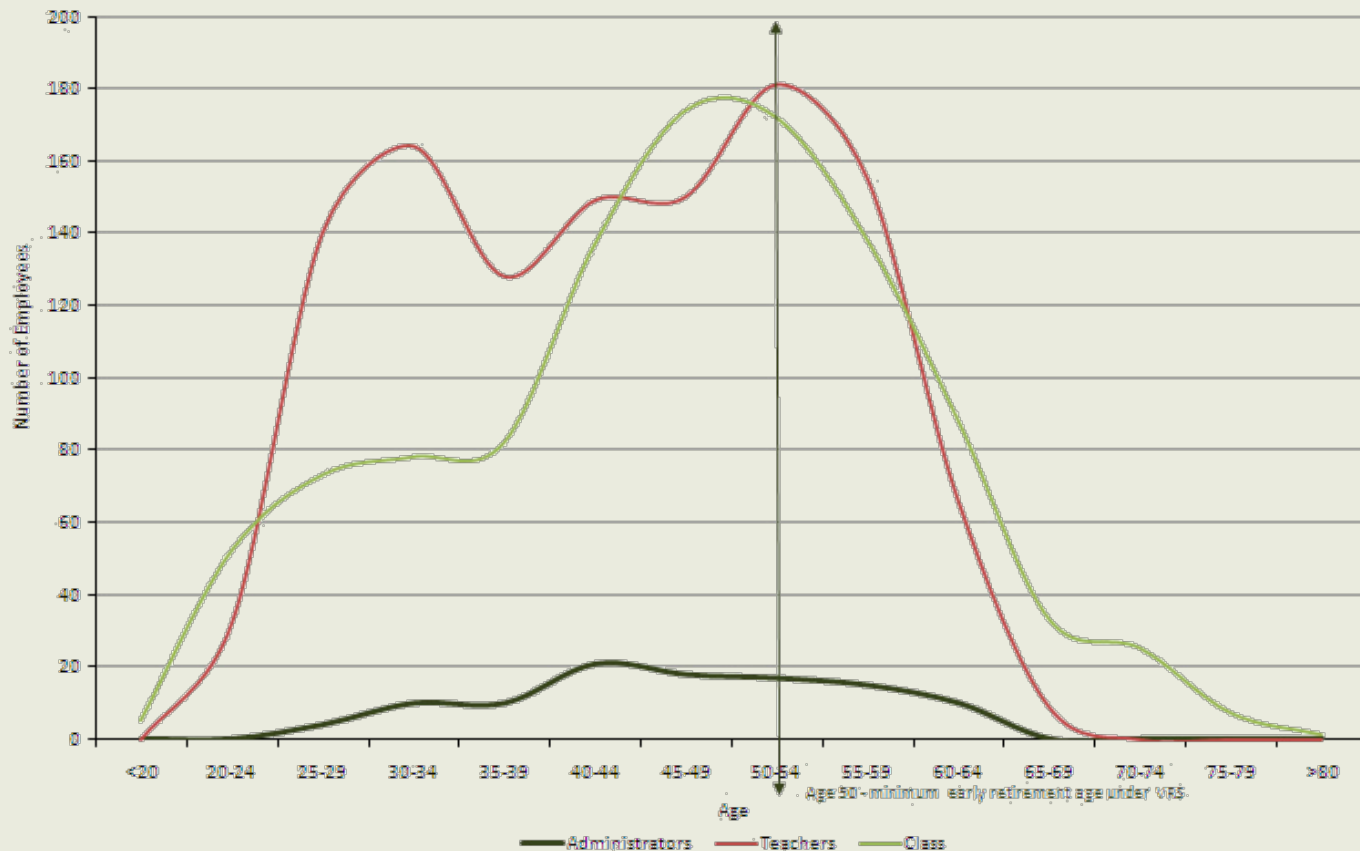


The System's Aging Workforce

AGE DISTRIBUTION OF ALL EMPLOYEES

2009-2010 School Year

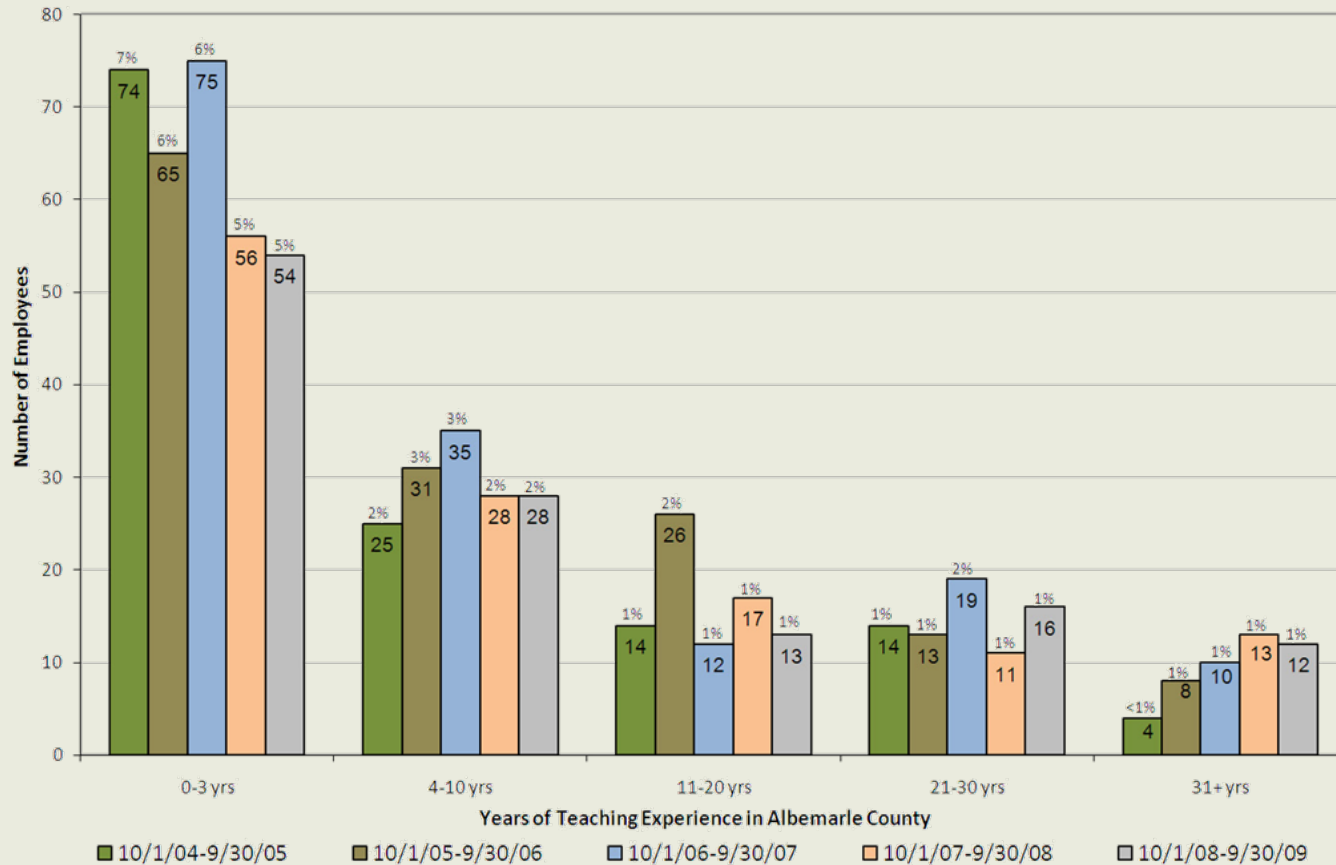
(As of September 30, 2009)



Teacher Retirements



Retention



Of the 123 teachers that left employment over the past year, 41 retired.